

# Your Career)

## *Spréngboard*

**Master of  
Business Administration**

**Human Resource Management**

 **2 YEARS** | Online Degree Program



Live Sessions

Self Learning Material

Discussion Forums

Online Exams

## About the Elective

Human Resource Management is the most happening function and considered to be all-time favorites of the management domain. HR teams act as the interface between the outside job markets and the internal organization.

This elective provides you an in-depth understanding and incredible level of insights about the industry. It will help you to play a more active leadership role. HR is considered to be the backbone of any organization which binds and holds on to all the people of various departments of any organization. Dealing with People's skills, capabilities, systems, practices, speed, language, bonding, and behaviors, which helps execute the firm's strategies successfully. HR professionals have a great opportunity to play at the interdepartmental level. The HR department is vested with the responsibility to provide the right talent for organizations, which is pivotal for improving the effectiveness and efficiency of organizations.

HR elective helps you to man different roles, including Talent acquisition specialist, Corporate trainers, Learning & Development, Employee Engagement and Development specialist, Leadership development Compensation & Benefits Manager to name a few. If you enjoy working with people and help them reach the echelons of a career, this is the right elective for you!

## Elective Highlights

- ❖ Strong foundation in the principles and practices of HRM
- ❖ Thorough understanding with advanced courses like HR Metrics and Analytics, OD and Change Management etc.
- ❖ Spread of courses for HR generalist and HR specialist roles
- ❖ Industry aligned curriculum that delivers technical excellence and supplements professional skills
- ❖ Achieve business mastery with a blend of HR and Management courses
- ❖ Analyze problems and propose actions in real-world situations as part of the Master Thesis

## Eligibility

Pass in an Undergraduate (Bachelor) Program of a minimum duration of Three (3) years in any stream from a UGC recognized University, with a minimum aggregate of 50 % or an equivalent letter/numerical grade. A relaxation of 5% shall be given to SC/ST candidates.

Candidates who are in the final semester of the Bachelor Program are also eligible to apply.

## Duration

2 Years (4 Semesters)

## Admission Process

- ❖ Visit our website <https://onlinejain.com>
- ❖ Enquire Now
- ❖ Talk to Our Counsellors for more details
- ❖ Apply for the Right Program
- ❖ Provisional Confirmation of Admission
- ❖ Document Verification
- ❖ Pay Tuition/Program fee
- ❖ Confirmation of Admission
- ❖ LMS Activation & Issue of Digital Identity Card
- ❖ Start your Pre-Semester Program
- ❖ Commencement of Live Online Sessions

<https://onlinejain.com/>

## Program Structure\*

Semester 1	Semester 2	Semester 3	Semester 4
Principles of Economics & Markets	Entrepreneurship	Business Environment & Strategy	International Human Resource Management
Managerial Effectiveness & Ethics	Marketing Management & Research	Operations Management	Strategic Human Resource Management
Accounting & Finance	Talent Acquisition & Management	Human Resource Metrics and Analytics	Organization Development & Change Management
Organizational Behaviour and Human Resources Management	Learning and Development	Employee Reward Management	Leadership in Practice
Quantitative Techniques & Analytics	Industrial Relations & Labour Laws	Performance Management System	Cross-functional Elective Course
		Open Elective Course	Master Thesis / Project *

\* Master Thesis / Project will be carried out between Sem 3 and Sem 4, but evaluation will reflect in Sem 4

# IT ALL + ADDS UP



UGC Entitled Online Degree Programs



Collaborations with Global Professional Bodies



A Wide Range of Cross-functional and Open Elective Courses



Learning Hours and Credits at par with On-Campus Programs



Global Faculties



Learn Anytime, Anywhere and on Any device



Diversity - Learners from 43 + Countries



Innovative Learning Methodology



Access to 20,000 + LinkedIn Learning Courses



Additional Live Sessions Imparting 25 Key Skills for Success



Personalized Support Through Dedicated Program Managers



High Quality Global Standard Education with Flexible Fee Payments



Career Advancement Services



2000+ Global Hiring Companies



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