

# Your Career)

## *Spréngboard*

**Master of  
Business Administration**

**Human Resource  
Management and Finance**

 **2 YEARS | Online Degree Program**



Live Sessions

Self Learning Material

Discussion Forums

Online Exams

## About the Elective

Rapid digitization, compatibility and access across several platforms and increased application of Artificial Intelligence models have completely transformed businesses and managerial decision-making.

Modern business is too complex and modern managers need to have a broad outlook. Consequently, professionals are required to have a diverse skill-set to be able to contribute across, with and within different business verticals. While on the face it appears that HR and Finance have different goals and principles, they are, in fact, inextricably intertwined. Without people resources, there would be no first-rate employees to keep the company growing and, without finance, there would be no way of knowing if the company has the resources available to hire and train them. Online MBA courses with elective in Finance and HRM seeks to build necessary skills for new-age management grads keen to join companies in FinTech, Banking, Financial Services and Insurance, Capital Markets Regulatory Agencies, Consultancies and EdTech sectors. The program is designed to build core skills in people management and finance along with managerial decision-making. Courses are carefully curated to develop a strong functional foundation in both HR and Finance. This elective is designed to enhance employment prospects.

## Elective Highlights

- ❖ Strong foundation in the principles and practices of Finance and HR strategies
- ❖ Thorough understanding with advanced courses.
- ❖ Firm grip over two important business functions to deliver better results
- ❖ Industry aligned curriculum that delivers technical excellence and supplements professional skills
- ❖ Achieve business mastery with a unique blend of Finance, HR and Management courses
- ❖ Analyze problems and propose actions in real-world situations as part of the Master Thesis

## Eligibility

Pass in an Undergraduate (Bachelor) Program of a minimum duration of Three (3) years in any stream from a UGC recognized University, with a minimum aggregate of 50 % or an equivalent letter/numerical grade. A relaxation of 5% shall be given to SC/ST candidates.

Candidates who are in the final semester of the Bachelor Program are also eligible to apply.

## Duration

2 Years (4 Semesters)

## Admission Process

- ❖ Visit our website <https://onlinejain.com>
  - ❖ Enquire Now
  - ❖ Talk to Our Counsellors for more details
  - ❖ Apply for the Right Program
  - ❖ Provisional Confirmation of Admission
  - ❖ Document Verification
- ❖ Pay Tuition/Program fee
  - ❖ Confirmation of Admission
  - ❖ LMS Activation & Issue of Digital Identity Card
  - ❖ Start your Pre-Semester Program
  - ❖ Commencement of Live Online Sessions

<https://onlinejain.com/>

## Program Structure\*

Semester 1	Semester 2	Semester 3	Semester 4
Principles of Economics & Markets	Entrepreneurship	Business Environment & Strategy	Strategic Human Resource Management
Managerial Effectiveness & Ethics	Marketing Management & Research	Operations Management	Organization Development & Change Management
Accounting & Finance	Investment Analysis and Portfolio Management	Direct Tax	Fintech: Foundations & Applications
Organizational Behaviour and Human Resources Management	Banking, Financial Services and Insurance	Employee Reward Management	Wealth Management & Behavioral Finance
Quantitative Techniques & Analytics	Talent Acquisition & Management	Performance Management System	Cross-functional Elective Course
		Open Elective Course	Master Thesis / Project *

\* Master Thesis / Project will be carried out between Sem 3 and Sem 4, but evaluation will reflect in Sem 4

# IT ALL + ADDS UP



UGC Entitled Online Degree Programs



Collaborations with Global Professional Bodies



A Wide Range of Cross-functional and Open Elective Courses



Learning Hours and Credits at par with On-Campus Programs



Global Faculties



Learn Anytime, Anywhere and on Any device



Diversity - Learners from 43 + Countries



Innovative Learning Methodology



Access to 20,000 + LinkedIn Learning Courses



Additional Live Sessions Imparting 25 Key Skills for Success



Personalized Support Through Dedicated Program Managers



High Quality Global Standard Education with Flexible Fee Payments



Career Advancement Services



2000+ Global Hiring Companies



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